

LTC AGM & CELEBRATORY DINNER

Held on Wednesday 15th October 2025

In the Theatre at LVS Ascot, London Road, Ascot SL5 8DR

TRUSTEES:

Annette King, George Wishart, Ludovick Halik (LTC Chairman), Neil Morgan, Patrick Duddy, Mike Hill (Immediate Past Chairman), Peter Raynsford (*Online*), Shirley Couchman, Toby Brett, Tracy Bird & Trevor Heyburn

IN ATTENDANCE:

Angie Robinson, Annemarie Oliver, Anthony Mears, Barbara Allsopp-Robson, Catherine Halik, Charlotte Edwards, Chris Pollington, Debbie Tuck, Eddie Murphy, Elizabeth Hadfield, Graham Tuck, Hamish Stoddart, Jan Collinge, Keiran Allsopp-Robson, Mary James, Martin Jackson, Mel Collinge, Pam Redding, Pat Kain, Pauline Ross, Richard Booth, Rod Lindl, Rob Hunter, Steve Myles, Steve Williams, Suzanne Warre-Dymond, Tanya Wicks & Wendy Latham

Alison Peck (Senior Grants Caseworker), Chris Welham (Chief Executive Officer), Clare Clark (Executive PA), Ffion Alexander-Jones (Events & Fundraising Executive), Hannah Atkins (Marketing Executive), Hilary Bone (Volunteer & Administration Manager), Ian Mullins (Executive Director of Education & Operations), James Hathaway (Director of Finance), Joby Mortimer (Director of Charity Operations), Jolanta Strong (Head of Charity Services), Josie Doyle (Digital Marketing Executive), Mel Waller (Principal, LVS Oxford), Neil Smith (Head of Commercial), Nikki Annable (Director of HR), Paul Passey (Project & Estates Director), Paula Smith (Head of Marketing), Rebecca Wire (Charity Services Advisor), Rosie Patmore (Marketing Assistant), Samantha Carter (Charity Services Advisor), Suzanne Johnson (Support Co-ordinator)

APOLOGIES:

Angela Morgan, Clive Price, Christine Cuncliffe, Doreen Glennard, Dorothy Dakin, Eleanor Paice, Gerry Cleary, Heather Taank, Janet Rogers, Jeremy Phillips KC, Jillian Wood, Lucie Dallas, Mike Clist, Paul Hegarty, Paul Wigham, Roy Boulter & Trevor Sparks

1. OPENING, INTRODUCTION AND WELCOME TO THE COURT BY THE CHAIRMAN

The Chairman, Mr Ludovick Halik, opened the AGM and Court at Midday.

He warmly welcomed everyone to LVS Ascot and also those joining the AGM online. He noted that it had been another busy year for the Charity and thanked everyone for playing their part.

2. CONFIRM MINUTES OF THE 24TH APRIL 2025 GENERAL COURT

The Minutes of the 24th April 2025 General Court were confirmed on the proposition of the Immediate Past Chairman, Mike Hill, seconded by Toby Brett and all were in favour.

3. OVERVIEW FROM THE CHIEF EXECUTIVE OFFICER, INCLUDING STRATEGY, CHARITY SERVICES, MEMBERSHIP, REGIONAL SUPPORTER COMMITTEES & FUNDRAISING

Mr Chris Welham outlined the work undertaken over the past year, thanking his Executive Team, the Trustees, Volunteers and Staff for their support and commitment to the Charity.

He spoke of his pride in all the achievements of the organisation and the unwavering mission to continue to transform lives and unleash potential. A film was shared to demonstrate the impact in 2024, illustrating that the work of the Charity had transformed the lives of 40,000 people in the previous 12 months. 4,000 calls had been received by the Helpline and £1.8million had been awarded in grants and services.

The Regional Supporter Committees had collectively raised £21,000 in 2024 and all the volunteers and fundraisers were thanked for their dedication.

The success of Hospitality Rides and Pedalling 2 Pubs was shared with a film, and the events for 2026 will include Let's Trek China, a John O'Groats to Lands' End running and walking challenge as well as the launch of Microhive, encouraging employees to regularly donate small amounts from their monthly salaries.

The Charity had launched its Wellbeing Conference in May together with a Wellbeing Platform, to provide resources and support services designed to enhance the financial, emotional and physical wellbeing of individuals in the licensed hospitality sector. An online resource hub was also available to operators to serve as an Employee Assistance Programme.

The final film highlighted the LTC Colleagues' Celebration Day, which had brought all Charity employees from across the three sites together to celebrate the individual and collective achievements of staff throughout the year.

The Chief Executive Officer concluded by thanking the Members, Trustees and Volunteers for their immense support over this last year, enabling the Charity to continue to grow and innovate.

4. OVERVIEW ON EDUCATION & OPERATIONS FROM THE EXECUTIVE DIRECTOR OF EDUCATION & OPERATIONS

Mr Ian Mullins gave an overview of the pupil numbers and outcomes achieved at each of the Charity's three schools, as well as the operational works undertaken across the sites.

The previous twelve months had seen financial pressures on LVS Ascot, including the introduction of VAT on independent school fees and a reduction in the number of overseas boarding pupils. All three schools had achieved academic success, with outstanding GCSE results at LVS Ascot, and a 100% pass rate in GCSE English at LVS Hassocks. LVS Oxford had surpassed national averages in all subjects.

He concluded by thanking the Chairs and Governors for their input during 2024.

5. REVIEW FROM THE DIRECTOR OF FINANCE ON THE ANNUAL ACCOUNTS FOR YEAR ENDED 31ST DECEMBER 2024

Mr James Hathaway gave an outline of the Charity's strong operating structure and the annual accounts for 2024, explaining how the Charity raised its funds, meaning that all donations go directly to helping beneficiaries. He talked through the financial performance for the previous year, resulting in a turnover of £29.8million, as opposed to £28million in 2023, and an operating surplus of £2.1million. The financial performance was broken down to show a Net income of £4.4million. The strong Balance Sheet showed total funds of £73.7million (including fixed assets and investments).

The Director of Finance concluded by thanking the Trustees, staff and volunteers for their hard work and dedication in achieving this solid position for the Charity.

6. ADOPTION OF REPORTS PRESENTED TODAY, INCLUDING ACCOUNTS FOR YEAR ENDED 31ST DECEMBER 2024

The Reports presented today and Accounts for Year Ended 31st December 2024 were **adopted unanimously by all 37 members present.**

7. PRESENTATION OF AWARDS

The Chairman, Mr Ludovick Halik, acknowledged the contributions of long serving members and presented Honorary Companion certificates to Mr Roy Boulter and Mr Gerry Cleary who were sadly unable to attend today, and also to Mrs Pauline Ross. Mr Boulter and Mr Cleary were thanked for their contributions during their time as Trustees and would now remain on the Charity Services committee as Co-opted members. Mrs Ross was thanked for her contributions during her time as a Trustee and Chair of LVS Oxford Governors as well as Vice Chair of LVS Ascot.

8. RE-ELECTION OF TRUSTEES

The Chairman, Mr Ludovick Halik, thanked the Trustees for their support, guidance and vast amounts of time given to the Charity over the years, and introduced those standing for re-election:

Mrs Tracy Bird, Mr Mike Clist, Mr Pat Duddy, Mr Jeremy Phillips KC, Mr Peter Raynsford and Mr George Wishart were **re-elected onto the Trustee Body by a unanimous vote from all 37 members present.**

ELECTION OF NEW TRUSTEES

The Chief Executive Officer, Mr Chris Welham, thanked the Trustees for their advice and support and introduced Mr Hamish Stoddart and Mrs Tanya Wicks, who were both standing for election onto the Trustee Body today.

Mr Stoddart was the founder of Peach Pub Co, a successful pub and restaurant business known for transforming run-down pubs into thriving establishments. With a background as a chartered accountant and extensive experience in leadership, operations and finance, he has also held senior roles in logistics and food distribution before launching his own ventures. Today, Mr Stoddart serves in Non-Executive roles, champions sustainability and ethical practices, and continues to innovate in hospitality while mentoring others and supporting social impact initiatives.

Mrs Wicks is the Director of Legal Compliance and Operational Development at Barons Pub Company, bringing extensive experience in Learning and Development, Health and Safety and leadership across multiple sectors.

She is a strategic professional, skilled in board-level communication, problem-solving and driving innovation and compliance to ensure organisational success. Mrs Wicks seeks to become a Trustee to support our governance, promote our charitable work and give back to the hospitality industry.

Mr Hamish Stoddart and Mrs Tanya Wicks were **elected onto the Trustee Body by a unanimous vote from all 37 members present.** The Chairman congratulated Mr Stoddart and Mrs Wicks on their election to the Trustee Body and presented them with their Trustee badges.

9. SUMMARY BY THE CHAIRMAN, TOGETHER WITH ANY QUESTIONS

The Chairman, Mr Ludovick Halik, spoke of his gratitude at being part of an organisation that supports 40,000 people, and at seeing the difference the Charity Services team of Trustees, volunteers and staff make in responding with professionalism and care. He reflected on those supporters of the Charity that we had lost since the previous AGM including Mrs Marie Edwards, the wife of a previous Governor of the former Society of Licensed Victuallers' and Mr Ron McCartney, member of the LTC Kent Fundraising Committee.

He concluded by noting the impact of the schools and the passion, energy and commitment of the Regional Supporters and Fundraisers, thanking them for their contributions as well as the warm welcome provided to him at their events. The Chairman apologised that he had not been able to attend all of them and thanked Mrs Annette King for attending on his behalf when necessary.

The Charity continues in its ambition and plans for growth with a focus on community engagement and the Chairman thanked the Trustees, Volunteers, Supporters and Staff for all that they continue to do.

10. INVITATION TO PRESENT CHEQUES

The Chairman, Mr Ludovick Halik, received the following cheques:

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| ➤ Kent Fundraising Committee | £3,000 |
| ➤ Durham & District Ladies | <u>£800</u> |

TOTAL: £3,800

He thanked everyone for their generosity and hard work in raising vital funds and awareness.

11. PROPOSE A VOTE OF THANKS TO THE TRUSTEE BODY

The Chairman, Mr Ludovick Halik, thanked the Trustee Body for their support during his second year in office.

Mrs Annette King, Trustee, proposed a vote of thanks to the Chairman, not only for the way he had conducted the AGM, but also for the manner in which he represents the Charity at various meetings and events across the country.

12. CLOSE THE AGM & COURT

The AGM & Court closed at 1.35pm.