



TiPJAR

x ltc



## HOW THE EMPLOYMENT (ALLOCATION OF TIPS) ACT AFFECTS YOU

The new tipping laws are in effect, and with rising employment costs, compliance is more important than ever. TiPJAR makes it easy.

1. 100% to Workers – No deductions.
2. Fair & Transparent – Tips must be shared fairly.
3. Written Policy – A tipping policy must be in place.
4. Tip Tracking – Records must be kept.

Running a non-compliant tronc? You could owe:

8% Employee NI | 15% Employer NI | 20% VAT

Tribunal fines up to £5,000 per employee + reputational risk

## EMPLOYER VS EMPLOYEE RECEIVED TIPS

**Employer-Received Tips** – These are tips that pass through the business, such as service charge or optional credit card tipping. If you don't appoint a troncmaster or set up a tronc policy, you're liable for tax and NICs. These tips fall under the new tipping legislation.

**Employee-Received Tips** – Also known as cash-equivalent tips. In 2021, TiPJAR received HMRC clearance confirming that Tap to Tip (TTT), Connect, and Digital Tipping qualify as employee-received tips. Since these funds never touch the business, the operator is not liable for tax or NICs, and these tips are exempt from the new legislation.

## WHERE TIPJAR CAN SUPPORT YOU

**Employer received tips** - TiPJAR can become your troncmaster, writing your policy, automating the process, and ensuring you're 100% compliant from the start.

**Employee received tips** - Use TiPJAR's QR codes, Tap to Tip, or PDQ integration to collect and distribute tips outside the legislation's scope.



### SUPERTRONC

Employer received tips - if you're taking tips via service charge



### TAP TO TIP

Employee received tips - Never miss a tip again with no NI or tax liabilities



### TIPJAR CONNECT

Employee received tips - connect to a PDQ with no NI or tax liabilities



## USEFUL RESOURCES:

Easy guidance on the new tipping legislation

Customer Stories - The Black Boy Inn

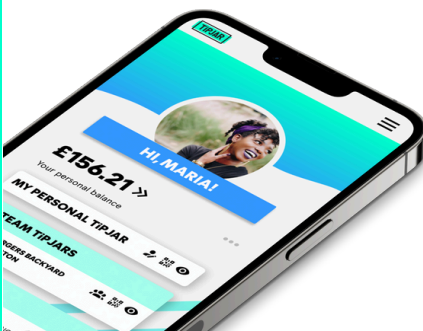


# SIGN UP BEFORE 30TH JUNE & GET 3 MONTHS OF TIPJAR FREE



## ABOUT TIPJAR

TiPJAR supports over 65,000 users and 15,000 operators to share fair and transparent tipping



## BOOST EFFICIENCY & CUT COSTS

Automate tip management, cutting admin time and workload. Remove employer NICs on tips and claim rebates for up to six years. Stay fully compliant with October 2024 tipping laws—zero risk, zero hassle.

## A TIPPING & TRONC SOLUTION BUILT FOR TODAY

Staff get instant access & transparency via the TiPJAR app. Automated tip distribution—no spreadsheets, no admin headaches.

## CONNECT PAY TO PERFORMANCE

Link tips to service quality, boosting customer satisfaction. Attract top talent with a fair, modern tipping system. Increase staff take-home pay through better tipping structures.

**TIPJAR IS TRANSFORMING THE PUB AND BAR INDUSTRY BY OFFERING A MODERN, TRANSPARENT, AND EFFICIENT WAY TO HANDLE TIPS**

## OUR STATS

**115%**

Increase in positive reviews for The Black Boy Inn

**30.6%**

Reduction in staff turnover at Honest Burgers

**£3.50**

per hour extra earnings for the team members at Paragon Pubs

**1200%**

Increase in staff mentions in feedback for The Black Boy Inn

**8.5%**

Increase in LFL sales since introducing TiPJAR for BrewDog

**BOOK A DEMO**

