

**MINUTES OF THE LICENSED TRADE CHARITY
GENERAL COURT**

Held at Innholders' Hall, WCI, London

On Thursday 20th April 2023

- Present:** Mr Mike Hill (Chairman)
- Trustees:** Mr Roy Boulter (Immediate Past Chairman), Mrs Anita Adams, Mrs Tracy Bird, Mr Toby Brett, Mr Mike Clist, Mr Pat Duddy, Mr Ludovick Halik (Chair-Elect), Mrs Annette King, Mr Peter Raynsford, Mrs Pauline Ross, Mr Trevor Sparks, Mr Paul Wigham & Mr George Wishart
- Apologies:** Mr Gerry Cleary, Mr Jeremy Phillips KC & Mr Trevor Heyburn
- In Attendance:** Mrs Nikki Annable (Director of HR), Mr James Brewster (Chief Executive), Mrs Clare Clark (Executive PA), Mr James Hathaway (Director of Finance), Mr Paul Hegarty & Mr Ian Mullins (Executive Director of Education & Operations)

1.	<p>OPENING, INTRODUCTION AND WELCOME TO THE COURT The Chairman, Mr Mike Hill, opened the General Court at 2.30pm.</p> <p>He welcomed Mr Brewster back who had missed the AGM due to illness and thanked Mr Hathaway and the Executive Team for stepping up to cover during his absence.</p> <p>The Chairman spoke of those supporters of the Charity who we had lost recently.</p> <p>The organisation continues to face challenges across the schools and he thanked the volunteers and Trustees for giving generously of their time to ensure the Governance of the organisation.</p>
2.	<p>MINUTES OF PREVIOUS COURT The Minutes of the 6th October 2022 AGM and Court were confirmed on the proposition of Tracy Bird, seconded by George Wishart and all were in favour.</p>
3.	<p>CHIEF EXECUTIVE'S REPORT OF ACTIVITIES INCLUDING CHARITY SERVICES & EDUCATION Mr James Brewster, Chief Executive, outlined the progress that the Charity has made since the Court and AGM.</p> <p>He gave an overview of the unprecedented challenges faced and his pride at the Charity's flexibility to continually adapt and meet these.</p>

	<p>The cost of living crisis is having a significant impact on people but collaborations with the trade companies and partnerships continue to strengthen, with many new companies working with the LTC.</p> <p>LVS Ascot faced ongoing challenges in recruiting overseas boarding pupils, despite a large focus on this, however the demand for day places remains high. Our reputation in the SEN market is for the provision of high quality education and exceptional outcomes for pupils at both LVS Hassocks and LVS Oxford.</p> <p>Awareness of the Charity remains on an upward trajectory through the work of our Marketing and Charity Services teams as well as the success of larger events such as Pedalling for Pubs. A new marketing campaign has been launched with the new branding being well-received.</p> <p>Mr Brewster wished to place on record his thanks to Ms Jen Weeks, Principal of LVS Hassocks, who would be stepping down at the end of the academic year. She had performed an outstanding job and would be missed, but we wish her successor, Ms Rachel Borland, every success in her new role.</p> <p>The Chairman thanked the Chief Executive for continuing to steer the organisation through the various challenges on the horizon.</p>
4.	<p>ANY QUESTIONS ON THE CHIEF EXECUTIVE’S REPORT</p> <p>None.</p>
5.	<p>ADOPT THE CHIEF EXECUTIVE’S REPORT</p> <p>The Report presented today was adopted on the proposition of Anita Adams, seconded by Pauline Ross.</p>
6.	<p>Election of New Trustees</p> <p>The Chairman introduced Mr Paul Hegarty who was standing for election onto the Trustee Body today. Mr Trevor Heyburn was also standing for election, however he had been unable to attend in person. He had submitted a written testimonial on his background links with the trade and the reason for wishing to stand for election, not least because he wanted to give back to a hospitality sector that had given him everything.</p> <p>Mr Hegarty said that he felt very honoured to have been asked to stand for election onto the Trustee Body. His background working for Bass and Molson Coors included experience in communications. Working with the LTC previously, he had been impressed with the organisation and wished to continue his connection with the trade during his retirement.</p> <p>The Chairman asked the Trustees to vote on the proposal to elect Mr Heyburn and Mr Hegarty onto the Trustee Body. By a show of hands, all those present were in favour.</p>

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	<p>The Chairman congratulated Mr Heyburn and Mr Hegarty on their election to the Trustee Body.</p>
7.	<p>ANY OTHER BUSINESS</p> <p>The Chairman took the opportunity to acknowledge the work and commitment of Mrs Anita Adams over her many years with the Charity. There would be more opportunity going forwards to celebrate her achievements as she steps down from her role as Chair of LVS Ascot Governing Body later this year. Congratulations were extended to Mr Toby Brett on taking on the role and also to Mr Halik for his election this morning as LTC Chair from October 2023.</p> <p>Mrs King thanked the Chairman on behalf of the Trustee Body for the way he had conducted the Trustee meeting and the General Court.</p>
8.	<p>CLOSE OF COURT</p> <p>The Chairman, Mr Mike Hill, thanked Mrs King and closed the General Court at 2.54pm</p>