

# Tied accommodation

## Tied accommodation

A lot of people who work in the licensed trade live on the premises. This can cause problems if you lose or change your job, or when you retire.

### If you leave or lose your job, will you have to leave your home?

You may have to leave, but not immediately. It's against the law for anyone to harass you, change the locks, or just throw you out.

Whether you can stay in your home depends on the nature of your job:

#### Are you employed or self-employed?

#### Do you have any choice about living where you do when it comes to doing the job?

- If you're **employed**, and **must** live where you do **in order to do the job**, then you will have to leave your home when the job ends. This doesn't mean you can just be thrown out on the street straight away though.

Your employer will have to give you proper notice. He may have to prove to a court that he needs the accommodation for the next person who is going to do the job. But in the end, you will almost certainly have to find somewhere else to live.

- If you are **employed**, and it is **convenient** for the job that you live there, but not essential – if you could do the job just as well, but with a bit more hassle, if you lived somewhere else – then you will have more rights. You may be able to stay there longer.
- It is against the law for your employer to harass you or make you leave by force.
- If you are **employed**, and your rent is paid but you have a separate tenancy agreement with a landlord, then you will have some rights. Even if you are asked to leave, the landlord will have to:
  - give you proper notice to quit
  - get a possession order from a court before he can evict you.
- **If you're self-employed and you've got a business lease**, then you're a business tenant. The Landlord and Tenant Act 1954 (Part 2) provides some important legal

protection. You may have the right to renew the tenancy when it comes to an end. However, if the landlord has asked you to "contract-out" – in other words to exclude security of tenure from the lease – and you've agreed, then you will have given up your rights under this act.

# Tied accommodation

## Useful links

If you are experiencing any of the issues covered in this factsheet, in the first instance call our free helpline on **0808 801 0550**.

Our Advisors will listen without judging and will work with you as best they can to achieve a positive outcome. If you prefer you can email: [helpline@ltcharity.org.uk](mailto:helpline@ltcharity.org.uk) Visit our website: [www.licensedtradecharity.org.uk](http://www.licensedtradecharity.org.uk) It's full of useful information about the kind of issues we know people who work in the licensed trade face.

### Shelter

Shelter works to alleviate the distress caused by homelessness and bad housing by giving advice, information and advocacy to people in housing need.

**Helpline: 0808 800 4444**

**8am-8pm Monday- Friday; 8am-5pm Saturday, Sunday**

[www.shelter.org.uk](http://www.shelter.org.uk)



### Citizens Advice

You will find one in most towns. They give free, practical, up-to-date advice. They are non-judgmental and work confidentially. You can find their address and phone number in your local phone book or at [www.adviceguide.org.uk](http://www.adviceguide.org.uk)



### Government Housing

[www.gov.uk/browse/housing](http://www.gov.uk/browse/housing)



Has information on legal obligations and rights when renting, buying or owning a home, plus information about Council Tax, what to do if you're homeless and where to get help if you have a housing dispute.